

# **EXHIBIT A**

SCHEINMAN ARBITRATION AND MEDIATION SERVICES

----- X

In the Matter of the Arbitration

X

between

X

NEW YORK CITY DEPARTMENT OF EDUCATION

Re: UFT.025

X

and

X

TAMI BENEDUCE

X

----- X

Issue: \_\_\_\_\_

Date of Hearing: \_\_\_\_\_

Award

APPLICATION FOR EXEMPTION: GRANTED [ ] DENIED [X] OTHER [ ]

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\_\_\_\_\_  
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\_\_\_\_\_  
Arbitrator

*Marion F. Scheinman, Esq.*

\_\_\_\_\_  
Date

*9/24/2021*

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Arbitrator

*Marion F. Scheinman, Esq.*

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Date

*9/24/2021*

SCHEINMAN ARBITRATION AND MEDIATION SERVICES

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In the Matter of the Arbitration

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between

X

NEW YORK CITY DEPARTMENT OF EDUCATION

Re: UFT.207

X

and

X

MARGHERITA DE BONIS

X

----- X

Issue:

Religious Exemption

Date of Hearing:

N/A

Award

APPLICATION FOR EXEMPTION: GRANTED [ ] DENIED [X] OTHER [ ]

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\_\_\_\_\_  
Arbitrator

*Martin F. Scheinman, Esq.*

\_\_\_\_\_  
Date

*9/24/2022*

SCHEINMAN ARBITRATION AND MEDIATION SERVICES

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In the Matter of the Arbitration

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NEW YORK CITY DEPARTMENT OF EDUCATION

Re: UFT.207

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MARGHERITA DE BONIS

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Issue:

Religious Exemption

Date of Hearing:

N/A

Award

APPLICATION FOR EXEMPTION: GRANTED [ ] DENIED [X] OTHER [ ]

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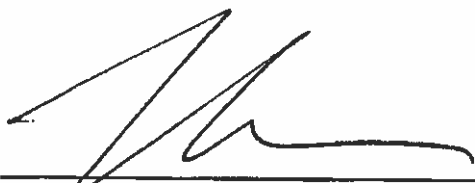
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Arbitrator

  
Martin F. Scheinman, Esq.

Date

9/24/2022